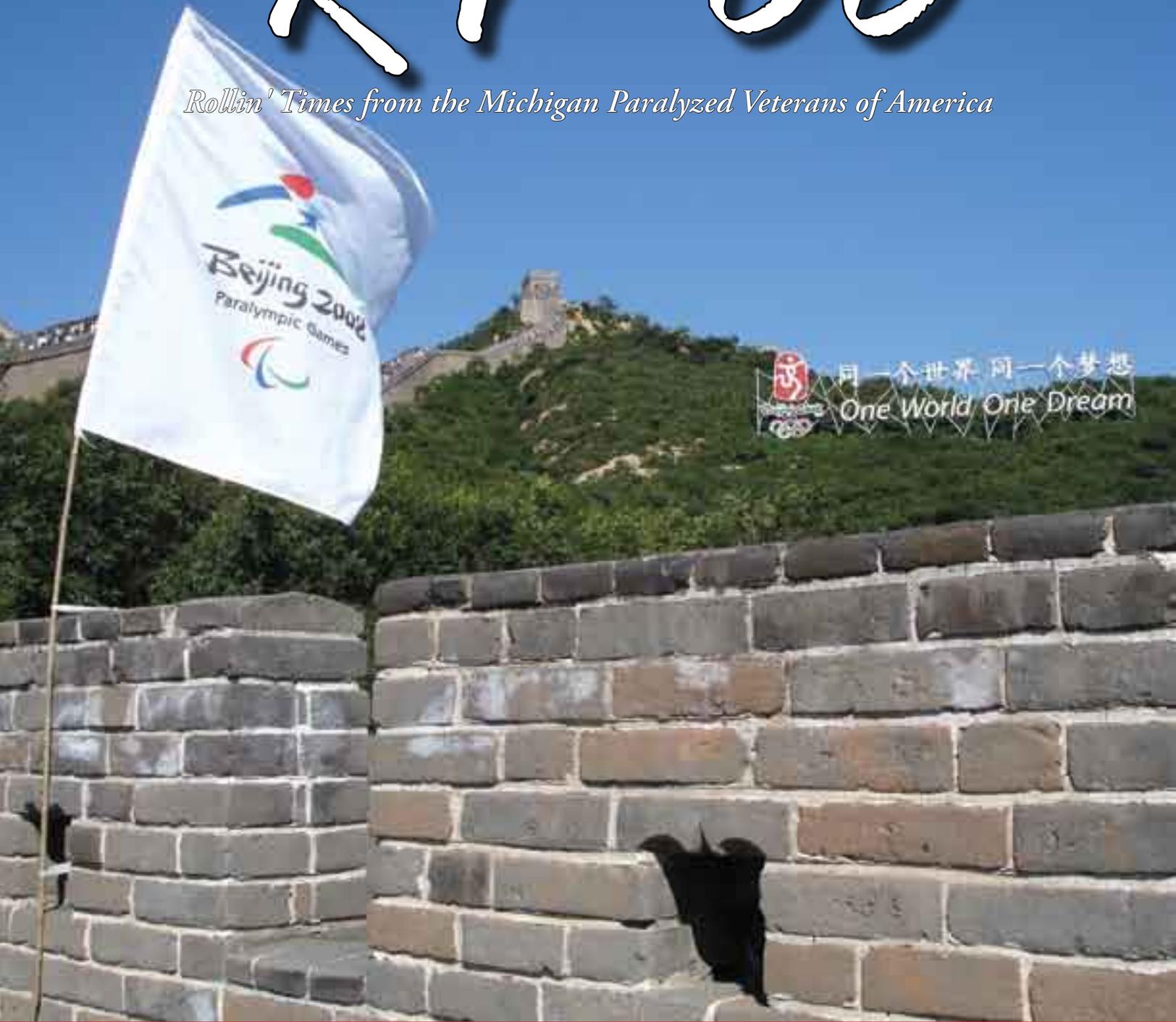


RT '08

Rollin' Times from the Michigan Paralyzed Veterans of America



US PARALYMPICS

2008 Beijing Paralympics

November/December 2008





On the Cover:

The 2008 Paralympics that took place in Beijing and our own MPVA Sports & Recreation Director, Scot Severn, competed this year!

Full story on page 8

MPVA Officers and Directors

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Secretary.....	Patrick Adams	Director	Quintin Williams
Treasurer	Clark Shuler	Director	Scot Severn
Director	Gary Grubbe	Director	Russell Stewart

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Michigan Paralyzed Veterans of America

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Michigan Paralyzed Veterans of America (MPVA) is one of 34 member chapters of Washington, D.C.-based Paralyzed Veterans of America. A Congressionally chartered veterans service organization, MPVA has been assisting veterans with spinal cord injuries or diseases, including Multiple Sclerosis and ALS (Amyotrophic Lateral Sclerosis, better known as Lou Gehrig's Disease), in Michigan since 1961.

MPVA programs include:

- Veterans' Benefits
- Wheelchair Sports and Recreation
- Spinal Cord Injury Research
- Equipment Donation
- Advocacy to eliminate architectural barriers and protect civil rights for persons with disabilities
- Referral Services for assistive devices, housing, employment and transportation
- Literature on a variety of topics including self-care, independent living, and disability rights.
- The Pump Guide: an online directory of gas stations throughout Michigan that will pump gas at the self-serve price for persons with disabilities.
- MPVA is a nonprofit organization and receives no federal funding. MPVA relies on grants, sponsorships, and private and corporate donations to support its programs.

The MPVA headquarters is in Novi, Michigan. Our service officers are based out of the McNamara Federal Building in Downtown Detroit.

Disclaimer:

The Rollin' Times is a publication of the Michigan Chapter of Paralyzed Veterans of America. It is designed to inform the members of the PVA and other interested parties on veterans' issues, legislation, legal decisions, medical technology and other matters deemed to be relevant to the disability community.

The contents of this publication do not always reflect the views or policies of Michigan PVA, and no endorsement or approval is made or should be inferred with respect to products or services advertised herein. Consult an appropriate professional before making use of any product or service mentioned.



President's Report

By Kevin G. Elya

Fall is Here

As always, the seasons seem to creep up on me when I am not looking. It is hard to believe that fall is here and summer is already gone. It seems as if it were just yesterday we were all at this year's MPVA picnic. That was such fun and already I cannot wait until the Christmas party! I just love the times when we can come together and meet new faces and laugh and just share.

I had the opportunity to meet with many friends at this year's convention which was truly eventful. I am happy to inform everyone that our chapter accepted the highest honor at this year's convention, "The President's Award," an award given in "recognition of most outstanding chapter achievement." This high honor makes me even more proud of the hard work that is being done here at our chapter!

Additionally, the convention served as an opportunity to receive reports from the executive committee and the national

staff, and complete the voting for our national officers. Randy Pleva is being elected president for a fifth term. I am very impressed at his drive and focus in completing the PVA's goals, which is a great help to our veterans, especially with health care. I feel this will be a time for him to make strong strides towards the PVA's future. Other election results included Gene Crayton, Senior Vice President, and are four Vice Presidents: Bill Lawson, John Jackson, Rick Glotfelty, and Al Kovach. I know everyone is looking forward to the PVA's bright future with these key figures.

In other news, I would like to take this time to welcome our new board member, Russell Stewart. I am sure he will add another positive light to our board. We have been blessed to have a board that presses forward to reach new heights and with some new faces we should be able reach even higher. I hope the whole board joins me in my goal of increasing membership and meeting attendance. As board members, we can be one of the loudest voices in educating our community and potential new members. Let's all band together and increase how loud our voices are heard in our membership meetings and while we are out advocating for this chapter.

On a final note, I wish to commend our own Executive Director, Mike Harris, for the wonderful work he has done with the U of M accessible seating issues. I attended one of the games this season and found the new seats where really convenient and such a great edition to the whole experience Michigan football. I wanted to thank the staff for the BBQ we had on September 18th---those hot dogs, cooked by Chef Donald Swale, were great and I really enjoyed the potato salad as well! Once again, I am so proud of our office staff; they always seem to go the extra mile.

In closing have a safe fall harvest season and I hope to see you at the Christmas party!

Please see some great pictures of our BBQ and deck located on the back pages of this issue.

We need to Wish Mr. Ernie Richardson a "Happy Belated Birthday". His birthday was on September 29th! 🍷

The Pump Guide

Serving drivers
with disabilities in Michigan

*An online directory of gas stations offering
full pump services at self-serve prices*



Visit the pump guide at

www.thepumpguide.com

Over 800 participating stations so far!



Executive Director's Report

By Mike Harris

Court Rules Airlines Must Obey Americans with Disabilities Act

On April 14, 2008, Attorney Richard Bernstein, of The Bernstein Law Firm, filed a disability discrimination lawsuit against Northwest Airlines (NWA) and the Wayne County Airport Authority, based on their violations of the Americans with Disabilities Act (ADA), the Air Carrier Access Act and the Rehabilitation Act.

The lawsuit was filed on behalf of five plaintiffs that claimed that NWA and the Wayne County Airport Authority violated the ADA and other laws requiring them to provide adequate accommodations for those with disabilities.

The lawsuit contends “the defendants are discriminating against plaintiffs and others similarly situated by denying them equal access to air travel and attendant facilities at Detroit Metro Airport, including but not limited to McNamara Terminal, Smith Terminal, and adjoining areas such as parking facilities.”

The plaintiffs alleged that NWA failed to provide boarding assistance, special seating, stowage for wheelchairs, accessible bathrooms, transportation to and from parking areas, adequate assistance in the airport and on the plane; causing problems such as missed flights and damaged wheelchairs. More specifically, and as the September 8, 2008 Livingston Press explains from Bernstein’s case:

[Plaintiffs in the suit also include two Detroit residents, one of whom suffered from the effects of polio and was “forced to stand in line when physically unable to do so” and a blind woman who was “denied use of check-in kiosks” and missed flights while waiting for assistance, the lawsuit states. Also suing are a Roseville man who alleges he was “dropped to the floor due to improper assistance,” and a Farmington resident whose wheelchair “incurred repeated damage” on Northwest flights and was also given to another disabled passenger by mistake.]

In response, NWA denied that they engaged in discriminatory practices. In a motion to dismiss the lawsuit, they argued the ADA does not apply to services at airports. They challenged the case further by stating that federal agencies, such as the U.S. Department of Transportation, had sole authority regarding accessibility and individuals with disabilities do not have the

right to sue for remedy under the ADA or Rehabilitation Act.

On September 2, 2008, U.S. District Court Judge George Steeh rejected a motion by NWA to dismiss the case and ordered the parties to prepare for trial. Steeh’s said in his 13-page opinion that releasing the defendants of the duties “would leave the door open for acts of discrimination that could not be remedied.” The Judge’s decision has national importance, because this is the first Court ruling that the ADA applies to commercial airlines and can be used to require equal treatment for the disabled when traveling. This will give remedy to the disabled when they believe their civil rights have been violated.

Some courts had earlier ruled the ADA did not apply to airports because aircrafts are excluded from the definition of “specified public transportation” under the act. Disabled travelers have had to rely on the Air Carrier Access Act. However, under this act, travelers have not been permitted to bring private claims and have had to rely on the federal government for enforcement.

Ultimately, the case is set for trial. If Northwest violates the civil rights of a disabled passenger, and neglects making the necessary changes as put forth in court order, the airline company could be found in contempt. The judge then has complete discretion to take action ranging from a warning to the airline, to fining the airline, and finally, to actually grounding its planes and possible jailing of Northwest Executives.

To further clarify this issue, we can take a look how these laws are structured. The ADA, the Rehabilitation Act, and the Fair Housing Act are laws that have been written to provide an individual the liberty of having their civil rights heard. These 3 acts have provisions for the legal fees and the costs of the plaintiff are to be paid by the defendant when the plaintiff prevails. Furthermore, the vast majority of enforcement for the rights of individuals with disabilities has been ratified through private lawsuits. The Michigan Paralyzed of America has been very successful over the years in fighting for proper accessibility and equal opportunity for those with disabilities. In many cases, the MPVA has had bring the issue to federal court when agree-

ment could not be reached on the proper interpretation of the ADA. To reiterate, and to once again demonstrate the broad contrast, under the Air Carrier Access Act there is currently no right to file a private lawsuit in federal court.

This is an alarmingly important issue and we must see to it that Congress provides a private right of action in the statute. This is an issue that cannot be overlooked because individuals with disabilities will continue to experience discrimination by air carriers. Congress must amend the Air Carrier Access

Act to establish a private right of action for the recovery of compensatory and punitive damages for violations of the Air Carrier Access Act and for the recovery of attorneys' fees.

I would like to take this opportunity to applaud Richard Bernstein for his hard work with this project. This is a groundbreaking case and I believe that the airlines and Congress will eventually see the dire importance in changing this act. Please stay tuned as this issue presses forward. 🐞



Be Our Guest

By Joe M. Salvia, Vice-President of Business Development

Angel Healthcare Group

A full-service healthcare provider

I am proud to be an Associate Member of the MPVA and cherish the friendships with the staff and members that have developed over the years working in conjunction with Veteran Groups and other related activities. Although I spend a great deal of time with these activities I must still have a place in the workforce and am grateful for the MPVA allowing me to present a brief overview of the organization I represent and what is offered.

Angel Healthcare Group, located in Rochester Hills, Michigan, began its services in 1992 by providing healthcare services for healthcare facilities and for individuals in five specialized categories:

- Private Duty Nursing
- Private Duty Homecare
- Home Medical Equipment & Supplies
- Non-Emergency Medical Transportation
- Supplemental Staffing for Nursing Homes

More detailed information about our Angel Healthcare Group can be found at our website: www.angel-healthcare.cc.

This year, planning is under way to establish unique Elder Care Services to assist the caregiver family members in providing home care for elderly members of their family. This will greatly assist those families who have two working members trying to provide for both the elderly and children.

As everyone knows Mike Harris has been recovering from surgery. I was very pleased when Mike contacted me to provide some non-emergency medical transportation for him. Mike commented, "I was sincerely satisfied with Angel Healthcare's services. In today's society with so many different businesses out there it is difficult to know where to turn. This group is extremely reliable and helpful!"

Our mission statement: Angel Healthcare Group is dedicated to providing the highest quality comprehensive healthcare services to its clients.

Each client will be provided exemplary customer service and will always be treated with respect, dignity and compassion. Through its dedicated team of nurse professionals, healthcare technicians and office staff, Angel will service its clients by promoting good health and independent functioning and providing care and support for patients and their families. Angel subscribes to the philosophy that the fullest and most beneficial application of personal medical care includes taking into consideration the client's environment and the concerns of family members.

If you are interested in additional information, please call my office at 248-844-9650 x 100. I look forward my continued relationship with the MPVA and its activities. 🐞





Government Relations & Advocacy

By Bonnie L. Welbaum, Director of Government Relations & Advocacy

Highlights

There have been many things going on here in Michigan and across our Nation. Our office has been very busy and I have many things to update you on. I have broken each topic down into sections hoping that there is something here, news or resource, you or someone you know, may be able to benefit from.

Michigan State Fair:

Sunday, August 31st was Armed Service Day and all active duty or veterans with a valid ID card were welcomed to a free day at the country's oldest State Fair! Bobby Boyd and Ernie Whaley, members of MPVA, have been actively working to raise funds to have the Soldiers Memorial located at the State Fairgrounds restored. The event started as individuals of all ages listened to a 40's and 50's era concert of music. There was a parade around part of the Fairgrounds, and after many proceeded to the Veterans Monument for a short service. Brigadier General Carole Ann Fausone, our Legion/AMVET friend Joe Salvia, MPVA members Bobby Boyd, Ernie Whaley and I (please see the picture of all of us located at the top of my article), representatives from almost all service organizations, along with a group of on lookers met at the Soldiers Memorial on Woodward and Eight Mile. Different Veterans Service Organizations were called upon and presented wreaths at the soldiers' monument. This could be the start of a new tradition, so I hope to see you there next year.

ADA Amendments Act News:

Senate bill S.3406, the ADA Amendments Act of 2008, **passed by unanimous consent!** In June, the House approved the ADA Amendments Act of 2008 (H.R. 3195) by an impressive vote of 402:17. The President signed this bill into law on September 25, 2008.

VA Specially Adapted Housing Grant:

The VA Specially Adapted Housing Grant was recently increased to \$60,000.00. In addition, annual cost of construction has been added to this law. From now on there will be annual increases in the allow-

ance based on the increases in the cost of construction index. Any unused portion of the grant up to the current maximum can be used up to three times for either the purchase of another home or for making necessary changes to a present residence for the purpose of accessibility.

Electronic Signature Now Sufficient For Online Claims Applications:

The VA announced this summer that online applications are now being accepted from veterans, survivors, and other claimants' filing initial applications for disability compensation, pension, education, and vocational rehabilitation and employment benefits without the additional requirements to submit

Valuable Dates for 2008/2009

Membership Meetings

(all meetings are on Thursdays at the Novi MPVA office unless otherwise notified)

December Meeting

MPVA Member Holiday Party
December 6th, 2008

January Meeting: January 22nd, 2008

Special Events

Salute to Veterans Gala
Thursday, November 6th, 2008
VistaTech Center at Schoolcraft College
6:00 to 9:00 PM

Please contact Jaclyn Kochis
at 248-476-9000 if you have not yet
registered to attend this event!

a signed paper copy of the application. The electronic signature will now be sufficient authentication of the claimant's application for benefits. VONAPP (www.va.gov/online_apps.htm) is a Web-based system that benefits both internal and external users. The on-line application also provides a link to VA health care benefits. For more information go to the VA's Web Site at www.va.gov or call the toll-free number at 1-800-827-1000.



Veterans Benefits Expiration Dates That You Should Be Aware of:

Tuition Assistance:

\$4,500 a year that expires when you transition from Active Duty.

Montgomery GI Bill for Active Duty

(MGIB): 10 years from date of last discharge or release from active duty.

Veterans Education Assistance Program

(VEAP): 10 years from date of last discharge or release from active duty.

Montgomery GI Bill for Selective Reserve

(MGIB-SR): 14 years from date of eligibility for the program or until release from the Selective Reserve or National Guard. Some extensions are available if activated.

Vocational Rehabilitation and Employment

(VocRehab): Generally 12 years after separation from service or within 12 years of being awarded service-connected VA disability compensation.

Service Members' Group Life Insurance (SGLI):

Coverage ends 120 days after separation or can be extended up to one year for totally disabled veterans.

Combat Vet VA Health Care:

5 years after discharge for non-service connected care.

Combat Vet VA Dental Care:

180 days after discharge for non-service connected care.

My September Visit To Washington DC:

The weather in Michigan was rainy and cold. However, when I arrived at Ronald Reagan Airport the temperature was 94 degrees and very humid. We got right into business as Government Relations Directors met at our National Office in DC for two days of training, updates, and clarifying of issues to discuss while lobbying Congress on Capitol Hill. It's always like going to visit family at National Headquarters, we enjoy seeing each other, and we learn so much during our training sessions. There were 11 GRD with me that commented on issues taking place at our home Chapters.

This was a great opportunity for us

to network and learn from what others have already established without rebuilding the wheel. Ryan Green of the North Central PVA Chapter developed a GRD website to discuss problems and questions. We agreed that this new system could be extremely beneficially and decided to push forward to make it work. We also brought up the need for a timelier budget, an increase in benefits, and eliminat-

ing Category 4 (non-combat injured) veterans from paying co-pays and fees. Everyone was thinking it may be difficult to get anything done before the next Congress starts after the November election. In addition, I had an opportunity to speak to Legislators about the Community Choice Act and Right to Choose (home care instead of nursing home care) as well.

On a sad note, I would like to pass on our condolences to Frank Anderson from the Buckeye Chapter whose brother passed the last day we were in Washington. Our sympathy goes out to your family.

Great News For WWII Veterans Who May Be Interested In Experiencing A Trip To The WWII Veterans Memorial:

In January 2005, a retired Air Force Physicians Assistant from Ohio came up with an idea that would benefit WWII veterans. He suggested that the veterans receive an "Honor Flight" to Washington, D.C. with an attendant to visit the beautiful WWII Memorial. Earl Morse, the gentleman who came up with this dynamic idea, is also a private pilot.

On May 21, 2008, Dow Chemical hosted 92 WWII veterans and their attendants on their dream trip to the Memorial helping to make Earl Morse's idea come alive! After breakfast, the veterans toured other sites: the Arlington Cemetery, the Tomb of the Unknown Soldier, and most all of the other well visited Memorials. When they returned they received a hero's welcome of 300 friends and family along with a high school marching band, and other veterans organizations.

This is a wonderful experience and if you or someone you know might be interested in more information, please visit www.HonorFlight.org. Al Bailey is the Director coordinating these flights and you can contact him at 937-521-2400 or email: Dayton@honorflight.org.

Until next issue, take care, and enjoy the Michigan Fall Season! 🇺🇸





By Charles Henning, Senior National Service Officer

Combat Related Special Compensation

In this month's article, I would like to enlighten and remind PVA members about some changes that took place this year with Combat-Related Special Compensation (CRSC). It is important to note that CRSC eligibility has expanded to include Chapter 61 retirees, Temporary Early Retirement Act retirees (TERA), and Temporary Disabled Retirement List retirees (TDRL). This legislation became effective on January 1, 2008 and was signed into law under the 2008 National Defense Authorization Act (NDAA) on January 29, 2008.

What is a TERA retiree?

TERA retirees include anyone who retired under the Temporary Early Retirement Act. This act was practiced from 1993-2001 and offered early retirement to those who served at least 15 to 19 years of service.

What is a Chapter 61 retiree?

A Chapter 61 retiree is anyone who was medical-ly retired from military service with a 30% or greater rated disability. This includes those on Temporary Disabled Retirement List (TDRL), which falls under Chapter 61. The term "Chapter 61" comes from the corresponding chapter in Title 10 US Code defining the different categories of medical separation and retirement. To be considered eligible for Chapter 61, one must have:

- 20 credible years of service or permanent medical retirement or TERA retiree
- 10% or greater VA rated injury, which meets the criteria for Combat-Related per program guidance
- Receiving military retired pay is reduced by VA disability payments (VA Waiver)

What does "Combat-Related" include?

- Simulating War (SW) i.e. tactical road march
- Hazardous Service (HS) – i.e. parachute or Airborne operations
- Instrumentality of War (IN) – i.e. military vehicles
- Armed Conflict (AC) – i.e. enemy fire

So, what exactly is Combat-Related Special Compensation (CRSC)?

The website <http://www.military.com/> further explained Combat-Related Special Compensation following, "[CRSC] allows certain military retirees to receive both their military retirement pay and VA Disability Compensation. This means that qualified military retirees with 20 or more years of service that have a "combat related" VA-rated disability no longer have their military retirement pay reduced by the amount of their VA disability compensation (2008). In addition, CRSC is designed to offset the VA disability compensation subtracted from retired pay to law against concurrent receipt. Nevertheless, medically retired Veterans must still provide official documentation that shows a causal link between a current VA disability and a combat-related condition.

As of June 9, 2008 CRSC has received the implementation guidance from Department of Defense (DOD) and is currently processing Chapter 61 and TERA claims. All payment amounts are determined by the Department of Administration and Financial Service (DFAS). Payments are unique for each service member based on years of service, retirement pay, and more. If you have any questions regarding the amount of payment, contact DFAS directly or for further information on applying for and instructions on filing for CRSC and DOD guidance, you can refer to <https://www.hrc.army.mil/site/crsc/chap61.html>.

The screenshot shows the "COMBAT RELATED SPECIAL COMPENSATION" website. It features a navigation menu with links for "Home", "About CRSC/CRSC Updates", "FAQ", "Links for CRSC Recipients", "CONTACT", "What's New", and "Contact Us". The main content area is titled "Combat-Related Special Compensation - CRSC" and includes a welcome message and a "CRSC News" section. The news section contains two items: one about the 2008 NDAA expansion of CRSC eligibility and another about implementation guidance from DoD received in June 2008. A "TSGLI" logo is visible in the bottom right corner of the screenshot.



Sports & Recreation

By Scot Severn, Sports & Recreation Director

Paralympic Journey

The Michigan Wheelchair Games started it all for me. Back in May, I went to the games just like I had since 2004 and threw a little better than usual and qualified to go to the Track and Field National Championships. I also hit the marks to attend the Paralympic Track and Field tryouts in Tempe, Arizona. Ray Brown also qualified and we decided, "what the heck, let's go see and compete against the best of the best!" I had no idea what I was getting myself into. When the dust settled and the measuring tapes came out, I had thrown an elite standard in the shot-put and a "B" standard in the discus. Even though I hit the numbers, I had no expectations of being chosen for the team. When the 2008 Paralympic team was announced at the end of the weekend I was in shock that I had been nominated to represent the USA in Beijing.

The month long trip began on August 19th as 44 track and field athletes from all over the U.S. traveled to Colorado Springs for processing. We took off on a military charter jet to Okinawa, Japan to train for a week in order to acclimate ourselves to the time change and the climate we would be facing in China. Kadena Air Force base played host to the team by housing and feeding the athletes and coaches as well as providing transportation to and from training venues and work out facilities. After a week in Okinawa, we were off to Beijing. The same charter jet that brought us from Colorado finished the trip into Beijing.

From the airport we travelled to the Paralympic village where we would live for the next few weeks. The following day we began training at the practice field just outside the "Birdsnest," China's national stadium. The bus we took dropped us off inside the tunnel around the perimeter of the stadium, and several of us had to get a look at the inside of the stadium at ground level. Soon the stadium would be



packed with nearly 90,000 people and over 4000 athletes from 147 different countries during the opening ceremonies. The opening of the events took place on September 6th, and I had to wait until the 14th to compete in my first event.

When the 14th arrived, I felt good about my event and how I had been throwing the Discus during practice. Two classes of athletes were combined in my competition and the world records began to fall! Although I threw more than 2 meters past my personal best, it wasn't enough to medal. I had one more chance with the shot-put event on the September 16th. When that morning arrived, I was once again escorted into the "Birdsnest." I sat and watched records fall once again and I was determined to throw further than I ever had before. My enthusiasm

turned to disappointment when the measurement of my first throw was about a half meter less than I expected. My second and third throws didn't fair any better, but I thought I had at least made the finals and would have three more throws to redeem myself. Only a few points separated 8th and 9th place, and that is when I looked up in disappointment because I knew I would not receive three more throws. The top 8 athletes stayed on the field as the rest of us were escorted off. The reality set in that I would not be taking home any medals from these Paralympic games. It's hard to put into words what I was feeling at that time but I knew I had done my best and that's all anyone can expect to do. It was an incredible honor to represent my country at the 2008 Paralympic games, and in 4 years I plan to travel to London and do it again. 🏏





BIRTHDAYS



Andrea M. Grubbe November 01
 Norman S. Pearson November 01
 Charles R. James November 02
 Arthur D. Radford November 02
 Rudolph M. Sexton November 03
 Gerald Weber November 05
 Ronald J. Buhl November 06
 Gordon K. Davis November 06
 Randy M. Krampien November 07
 Clinton Burns November 08
 James P. Ford November 08
 Roberta S. Dodea November 09
 Robert L. Hopkins November 09
 Robert C. Rayl November 09
 John K. DeBono November 10
 Steve H. Young November 10
 Michael A. Calhoun November 11
 Daniel D. Hicks November 11
 Stanley Kirkpatrick November 11
 Theodore C. Nardin November 11
 Harold A. Walton November 11
 Wilbert E. Carr November 12
 George F. Fogel November 12
 Henry W. Mitchell November 13
 Louise E. Ware November 14
 Zachary Hampton November 15
 Alexander Jefferson November 15
 Richard J. Martindale November 15
 Sandra H. Bennett November 16
 Shane M. Ranta November 17
 Vincent R. Koster November 19
 Thomas J. Lahaney November 19
 James H. Taratsas November 20

Michael J. Hornick November 21
 Angela B. Humphries November 21
 Robert W. Jenkins November 21
 Dickie J. Mahlum November 21
 Lorie Walton November 21
 Sanford Kornwise November 22
 James E. Spears November 22
 John D. Acker November 23
 Leslie G. Sanford November 23
 Dennis R. Beaudoin November 24
 Richard K. Pavley November 25
 William S. Williams November 27
 Kathy A. Adams November 28
 Ronald M. Dennis November 28
 Brenda J. Klemon November 28
 Joseph M. Little November 28
 Joseph Sutika November 28
 Virgil D. Deselm November 29
 James E. Isaacs November 29
 James C. Pampu November 29
 Philip Walker November 29
 Thomas R. Willard November 29
 Garand F. Rowell November 30
 Quintin Williams November 30



Mark Lasker December 01
 Juanita D. Oleson December 02
 Wesley M. Russell December 02
 Clifton L. Howard December 03
 Raymond D. Vachon December 03
 Carulus E. Giddings December 04
 Leonard J. McCulloch December 04
 Alphonso Riley December 04

Carl F. Bachle December 05
 Robert C. Calderon December 06
 Johnnie Holmes December 06
 Anthony C. Quaizer December 06
 Richard L. Fezatte December 07
 James R. Shelton December 07
 Michael Miller December 08
 Dollie Linton December 09
 Ralph Beuhler December 10
 Peter C. Scavarda December 10
 Richard S. Wierenga December 10
 James Faust December 11
 Michael A. Armitage December 13
 Edward Price December 13
 Andrew Bell December 15
 Robert D. Boyd December 15
 Scott E. Nys December 15
 Paul H. Hickman December 16
 Bradley D. Houston December 16
 Robert A. Alpeter December 17
 Michael F. Delaney December 20
 Randall C. Bowers December 21
 Arthur S. Madajczyk December 21
 Daniel A. Schoene December 21
 Robert A. Miller December 22
 Russell D. Miller December 22
 William Barz December 23
 Ronald Draheim December 23
 William W. Messeroll December 23
 Charles J. Henning December 24
 Spencer Payne December 24
 Calvin L. Tatum December 24
 Stefan Florescu December 26
 Edward M. Gentile December 28
 Ronald J. Muschong December 28
 Randall F. Miller December 30
 Donald J. Riggins December 31

Thank you again, to each and every person who helped build our backyard getaway!

Special thanks to:

Bill Helwig, Home Depot
Efficient Energy Enterprises
United Auto Workers
Gresham Driving Aids, Inc.
SunGlo Services
Tiger Claw, Novi Rotary,
Alex VanDerstuyf
Great Lakes Dart Association
ARGO-Golf Outing
ECI Builders



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